


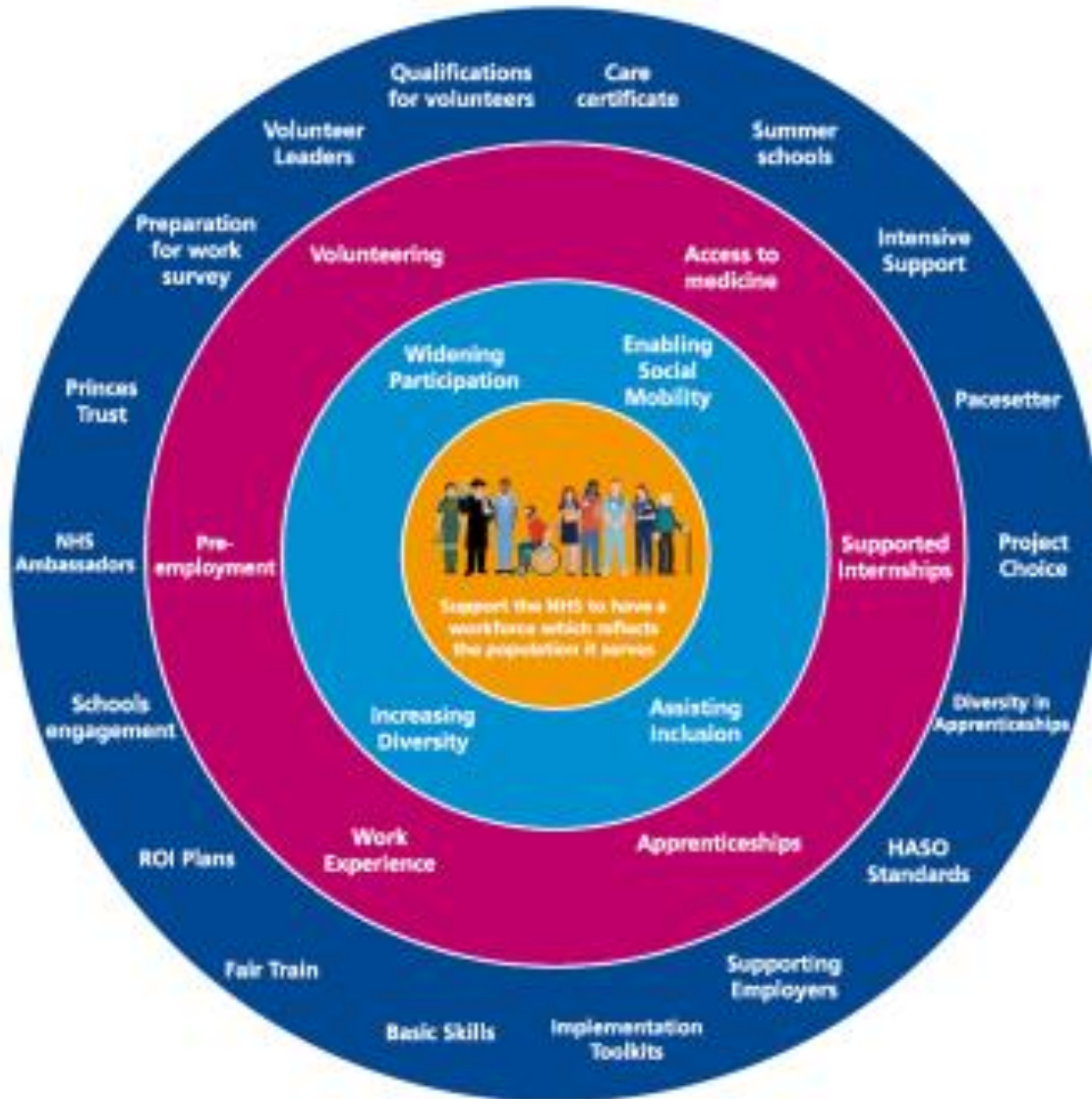
What Can We Learn From Other Apprenticeships?

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Developing people
for health and
healthcare

Talent for Care



The Benefits: Public Health Practitioner Apprenticeship



Health Education England

The degree apprenticeship standard for PHPs introduces a new training and development route for public health in England.

While the role of the PHP is not new, this is a new prospective route to recognised graduate and professional status.

The Public Health Practitioner apprenticeship can be utilised within the core and wider-public health system, both for the development of new and existing staff of all ages, across a wide range of occupations and job roles.

- Creating new entry routes into the public health workforce
- To support inclusive growth: providing opportunities to under-represented members of the community to access opportunities
- Developing internal talent pipelines in the public health workforce
- To encourage the wider workforce to embed public health into their day to day practice
- To support public health workforce planning

Creating a Career Pathway

Public Health Practitioner (Degree)

LEVEL 6

Regulatory Compliance Officer

LEVEL 4

Safety, Health and Environment Technician

LEVEL 3

Can this apprenticeship increase social mobility and support inclusive growth if we lowered entry and experience requirements?

Public Health Practitioner Standard



Health Education England

Public Health Practitioner (Degree)

Close X

This apprenticeship standard is approved for delivery.

Public health practitioners (PHPs) work as part of a national workforce that strives to help people and communities to maximise their potential for a healthy, happy and productive life, to live healthier for longer. PHPs focus on health at a community or population level, assessing and managing risk of disease and ill-health, and the prevention of premature deaths. They monitor and promote health and wellbeing to ensure fairer health outcomes between different communities and groups (health inequalities). They put in place protection measures to protect the public from environmental hazards and risks. They evaluate sources of evidence, interpret it and design and plan health interventions.

Please be advised: Skills for Health is not directly involved with this Trailblazer, therefore, the information is accurate and up to date to the best of our knowledge.

Route: Health and Science

Funding £ (Max): 20,000

Reference: ST0631

Typical length: 36 months

Notes:

Level 6

Links:

- [Organisations involved](#)
- [Proposal submitted](#)
(anonymised version)

Status: Approved



1. Proposal Approved
2. Standard Approved
3. EPA Plan Approved
4. Funding Band Assigned
5. Training Provider Registered
6. EPAO Registered

STANDARD

ASSESSMENT

APPRENTICE FAQs

CONTACT

Apprenticeship Components

All apprenticeship standards are made up of the following components:

- the **occupational standard** which contains the duties, performance criteria, knowledge, skills and behaviours for the occupation
- the **assessment plan** (or end point assessment (EPA)), which describes at least 2 methods of assessment that have to be successfully completed by the apprentice Public Health Practitioner Level 6 (**integrated degree**) apprenticeship
- The **14 duties** set out in the PHP standard reflect the functions described in the **UK Public Health Skills and Knowledge Framework** and the associated descriptors for professional and ethical practice.
- The PHP standard should typically take **36 months** to complete, however, apprentices may have public health related accredited prior learning (APL) that will shorten the duration of the overall programme.
- If a prospective apprentice already holds a degree, this does not prevent them from accessing a degree apprenticeship.
- The Institute has approved an upper limit **of £20,000 levy** funding for this standard.

Key considerations

- The delivery of apprenticeships **requires close partnership working between employers and training providers** and this creates an opportunity for both parties to review and develop their offers to provide a rounded and practice-based learning and development experience for apprentices.
- The apprenticeship also offers an **additional and proactive means of building capacity in the core public health workforce** across the health economy, supporting the policy direction of integrated health and care services, and place-based workforce planning and development for a **stronger and embedded approach to prevention**.

Next Steps

- **Workforce Planning**
 - Team Structures – where will an apprentice fit?
 - Carer Progression Opportunities
- **Recruitment**
 - Timing, process, adverts, target audience
- **Terms and Conditions**
 - Apprentice JD and Job Role, Pay
 - Completion JD, Job Role and Pay
- **Practicalities**
 - Manger Support / Involvement
 - 20% Off the Job Training

'HASO'

Healthcare Apprenticeship Standards Online NHS Apprenticeship Implementation Toolkits



Search for standards

Health sector employers in England use a wide range of apprenticeships to train staff in clinical and non-clinical roles. Here you can:

- Search for and download standards that are approved for delivery and ready to use
- Keep up to date with which standards and assessment plans are still in development
- See what is being considered for development or where expressions of interest have been submitted
- Suggest new standards
- Read about standards which have not progressed
- Respond to consultations
- Check the status and last start dates of healthcare frameworks
- Discover additional resources and blog posts

FIND A STANDARD

Occupation/Keyword
Any Level

SEARCH

28 Approved For Del.

Apprenticeship Standards

Healthcare Apprenticeship Standards Online lets you see standards at different stages. From 'Being Explored' to 'In Development' to 'Approved for Delivery' or 'Closed'. Once the standard is in development documents are available you can download them directly from here.

If you can't see the standard you are looking for please use the "suggest" button to tell us there may be a gap.

Occupation/Keyword

Approved For Delivery

Level 6

Level 5

Level 4

Level 3

Level 2

Approved For Development

Level 7

Level 6

Level 5

Level 4

SEARCH

SUGGESTIONS

Spotlight a gap? Click the button below if you want to suggest a new standard for development.

SUGGEST

Search

Use the search box to look for standards. You can search either by keyword or by level, or both. You can search for a single word or particular phrase eg "healthcare support worker". You can reset your current search by clicking on the "Reset" button on the right.

Results for 'nursing'

Title	Stage	Count	Filter
Nursing Associate	Approved For Developer	10	Yes
Registered Nurse (Degree)	Approved For Delivery	3	Yes
Senior Healthcare Support Worker	Approved For Delivery	2	N/A
Healthcare Support Worker	Approved For Delivery	0	
Community and Public Health Nurse	Being Explored		

Thank You!

Getting in touch

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Healthcare Apprenticeships Standards Online

<https://haso.skillsforhealth.org.uk>